

Nurse Residency Program



What is a Transition to Practice Nurse Residency Program?

A Transition to Practice Nurse Residency Program is a formal program to support recently graduated registered nurses transition into their first formal work role after graduation. Along with orientation programs that provide important information about the organization, role, unit, and department, the Residency program addresses experiences that are unique to new graduate nurses and provides a supportive structure for new nurses through the use of reflection and interactive debriefing.

Why should a new graduate RN participate in a Transition to Practice Nurse Residency Program?

Evidence shows that participation in a Transition to Practice Nurse Residency Program is linked to higher job satisfaction, improved prioritization and organizational skills, and improved communication. Nurse Residency programs have also been associated with higher retention rates and increased job satisfaction of new graduate nurses within the first nursing role.

The Community Health Network's Transition to Practice Nurse Residency Program at a glance.

Community Health Network's Nurse Residency program consists of six 2–3 hour sessions offered every month over the time span of six months. All new graduate nurses entering their first nursing role within Community Health Network participate in the program upon successful completion of their first week of Nursing Orientation. Session topics address:

- Legal Issues
- Business of Health Care
- Outcomes
- Leadership
- Teamwork
- Professional Engagement
- Professional Development
- Ethics
- Patient/Family Centered Care
- Resiliency in Nursing
- Evidence Based Practice
- Belonging/Inclusion

For more information regarding the Transition to Practice Nurse Residency please contact:

Jolynn Kuehr, DNP, MSN, RN, NPD-BC, NE-BC | jkuehr@community.com | 317.355.4539