


## Community Hospital North Implementation Strategy

2025-2027



This document describes how Community Hospital North (CHN or the hospital) plans to address the needs identified in the Community Health Needs Assessment (CHNA) published by the hospital on December 18, 2024. The CHNA report can be found at:

[CHN CHNA Report 2024.pdf](#)

The Implementation Strategy describes how the hospital plans to address significant needs throughout the calendar years 2025 through 2027.

The Implementation Strategy for Community Hospital North has been prepared to comply with federal tax law requirements set forth in Internal Revenue Code Section 501(r) requiring hospital facilities owned and operated by an organization described in Code Section 501(c)(3) to conduct a CHNA every three years. Secondly, it will adopt an Implementation Strategy to meet the community health needs identified through the Community Health Needs Assessment reports for each hospital facility. The Implementation Strategy will satisfy each of the applicable requirements.

Community Hospital North reserves the right to amend this implementation strategy as circumstances warrant. Certain community health needs may warrant increased focus and resources during the next three years. Moreover, other organizations may decide to increase resources devoted to addressing one or more of the significant community health needs, or grant funds that support described initiatives may become unavailable, and as a result, the hospital may amend its strategies and focus on other identified needs.

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### About Community Hospital North and the Community it Serves

Community Hospital North opened in 1985 and continues to serve the growing needs of the north side of Indianapolis, Hamilton County and patients from around the state. The exceptional care on the North campus includes access to specialists at Community Heart and Vascular Hospital, Community Cancer Center North, Community Fairbanks Recovery Center, Behavioral Health services, Community Surgery Center, Community Endoscopy Center, Community Physical Therapy and Rehabilitation services, primary and specialty-care physician practices, along with school-based clinics, MedCheck, and employer health clinics.

Community Hospital North is part of Community Health Network, an integrated health delivery system based in Indianapolis. As a non-profit health system with more than 200 sites of care and affiliates throughout Central Indiana, Community Health Network's full continuum of care integrates hundreds of physicians, eight specialty and acute care hospitals, surgery centers, home care services, MedChecks, behavioral health, and employer health services.

For purposes of this CHNA, CHN's community was defined as 20 ZIP codes which are located in Marion County, Hamilton County, and Hancock Indiana. The community was defined by

- Total population of the 20 zip codes that comprise the Community Hospital North community was approximately 617,639 persons.
- Low-income census tracts can be found throughout the service area. Approximately 9.7% of residents in the zip codes served by Community Hospital North live in poverty.

The hospital reviewed the CHNA findings and applied the following criteria to determine the most appropriate needs for the Community Hospital North region.

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By applying these criteria, the hospital determined that it will address the significant health needs identified by Y (for Yes) in the table that follows. Issues identified by N (for No) represent issues that the hospital does not plan to address during the 2025-2027 period.

| Significant Health Needs Identified in the 2024 CHNA | Intend to Address (Y/N) |
|--|-------------------------|
| Access to Care                                       | Y                       |
| Mental Health & Access to Mental Health Services     | Y                       |
| Substance Use & Overdose                             | Y                       |
| Community Safety and Violence                        | Y                       |
| Infant & Child Health                                | Y                       |
| Housing and Transportation                           | N                       |
| Aging Population and Elderly Needs                   | Y                       |

While Community Hospital North does not plan to specifically address Housing and Transportation in the 2025-27 implementation plan, they are actively addressing transportation through programs aimed at improving access to care. These are highlighted in the Access to Care strategies. The leadership team agrees that the hospital is not the best suited to address housing and therefore will focus efforts on screening patients and connecting to housing resources. In addition, Community Hospital North will support our housing partners with in-kind support such as volunteers and donations as well as through grant opportunities through our Community Collaboration for Health Equity grant program.

Members of the Leadership Team at Community Hospital North along with Leadership throughout Community Health Network met to review the findings of the CHNA and concluded that the hospital's implementations strategy for 2025-2027 should focus on the key areas and strategies described below. The strategies listed below are not inclusive of all hospital and Network activities that impact the needs identified.



## Significant Health Need: ACCESS TO CARE

| Focus Area     | Program/Service          | Strategy  | Anticipated Impact  |
|----------------|--------------------------|---|---|
| Transportation | Mabel's Ride/Uber Health | Mabel's Ride is a dedicated fleet of cars providing free transportation to and from oncology and cardiology for existing Network patients in need. Mabel's Ride Uber Health provides free Uber Health rides to existing | Reduction in cancellations and no shows for patients experiencing a transportation barrier. |

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|                            |                           | patients to and from CHNw ambulatory sites of care.  |   |
| Workforce Development      | Behavioral Health Academy | Continue to provide the Behavioral Health Academy academic program to yield an additional 60 clinically licensed eligible therapists annually who are eligible to become dually licensed as LCACs and are specially trained in SUD | 60+ dually licensed eligible therapists added to the workforce each year. |
| Primary Care               | School-based Nursing      | Provide school-based on-site nursing services within local schools. Track and monitor the number of school nurse visits and the return to class rate.  | Improved access to care for school-aged children.                         |
| Health Coverage Enrollment | WellFund                  | Continue to provide enrollment assistance for health insurance coverage to patients, families and community members. Assist over 19,000 individuals annually.  | Improved access to care for over 57,000 Central Indiana Hoosiers.         |
| Access                     | Jane Pauley Partnership   | Continue partnership and support of Jane Pauley Community Health Center to provide improved access to primary, pediatrics, OB/GYN, behavioral health and dental care in the community.   | Improved access to care for low-income and uninsured individuals.         |



## Significant Health Need: MENTAL HEALTH

| Focus Area    | Program/Service         | Strategy   | Anticipated Impact   |
|---------------|-------------------------|--|--|
| Mental Health | Clubhouse International | Clubhouse is a supportive community for individuals living with mental illness, providing social connection, structured activities, and skill development. It fosters a sense of belonging, reduces isolation, and helps | Improved support and stability for individuals living with mental illness. |

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|  |   | members build confidence through peer support, employment opportunities, and wellness programs. Clubhouses promote long-term recovery by offering a safe, empowering, and affordable space for personal growth and stability  |  |
| Mental Health                                  | School-based Behavioral Health Services | Provide on-site behavioral staff to local schools to provide education and training to educators, parents and children. Track and monitor the Session Satisfaction Score (SES) on clients served with a target of 85% satisfaction.   | Improved access to behavioral health services.   |
| Access to Mental Health Services/SUD Treatment | Peer Support                            | Peer support professionals in the emergency department offer support and connection to patients who present for care related to substance use disorders. They utilize their lived experience to help patients feel seen and develop motivation for and connections to all varieties of recovery pathways. When the desire for treatment is identified, they facilitate patient being connected or admitted to care. | Improved support and services for those with mental health and or substance use disorder presenting in the emergency department.                       |
| Mental Health                                  | Crisis Intervention Team                | Community Fairbanks Behavioral Health and Recovery Center will engage with first responders, the National Alliance on Mental Illness (NAMI), and community resource partners to provide mental health and substance use disorder education to those attending Crisis Intervention Team (CIT) trainings. Currently, Community Fairbanks Behavioral Health and  | Community Fairbanks Behavioral Health and Recovery Center employees will provide at least two lectures per year for at least two county CIT trainings. |

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|  |  | Recovery Center employees sit on the committees of and/or provide educational expertise to CIT programs in Marion, Boone, Hamilton, Hancock, Hendricks, Johnson, and Bartholomew Counties. |  |
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## Significant Health Need: SUBSTANCE USE

| Focus Area          | Program/Service                 | Strategy  | Anticipated Impact  |
|---------------------|---------------------------------|---|---|
| Substance Use       | Community Drug Take Back Events | Host at least one Community Drug Take Back event during each calendar year  | Eliminate unwanted pharmaceutical drugs in an effort to keep unused medications off household shelves and out of the reach of children and teenagers.                         |
| Overdose Prevention | Naloxone Education              | Educate community members through public training and distribution of kits by attending community health fairs, service organization meetings, and university campus events   | Decrease the stigma of SUD, increase the number of people in the community with a Naloxone kit resulting in a decrease in opioid overdose deaths in the communities we serve. |
| Overdose Prevention | Naloxone Box                    | In partnership with Overdose Lifeline, continue to install Naloxone distribution boxes (i.e. NaloxBox) in targeted locations based upon state overdose data. Continue to ensure a Narcan supply in all supported NaloxBox | Increase 24/7 availability of Naloxone which will result in a decrease of opioid overdose deaths in the at-risk populations we serve in each region.                          |
| Substance Use       | Peer Support                    | Peer Recovery Specialists at Community Fairbanks Recovery Center provide patients with a substance use disorder valuable guidance by sharing their own recovery   | Number of patients receiving peer services and the total number of interactions (Once patient satisfaction surveys are available for all programs, will be able to            |

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|                   |                    | experiences, addressing needs the patient is facing in early recovery, and improving social connectedness and identifying new social environments.  | report on patient satisfaction with peer services.)   |
| Caregiver Support | Family Connections | Family Connections is a no-cost service that helps families and friends get answers to the many questions they may have when learning about – and trying to understand – substance-abuse disorders of their loved ones. It is open to anyone family member or friend seeking answers to their questions about substance use disorders and in need of support. | Change in client's Happiness Scale rating - comparing the rating at the beginning of the program to the rating at completion of the program. The scale rates the client's happiness with their life in ten areas. |
| SUD Prevention    | Education          | Community Fairbanks Recovery Center offers preventive substance use disorder education for individuals with high-risk behaviors associated with drugs and/or alcohol. Program participants learn about their relationship with alcohol, marijuana and other drugs, and increase their understanding about the consequences of addiction.                      | Intervention and prevention of substance use disorder for high-risk individuals.  |



## Significant Health Need: MATERNAL, INFANT and CHILD HEALTH

| Focus Area                          | Program/Service            | Strategy  | Anticipated Impact   |
|-------------------------------------|----------------------------|---|--|
| Maternal and Infant Health Outcomes | Perinatal Nurse Navigation | Screen 100% of patients for Social Drivers of Health and connect to resources at prenatal intake. Screen again at delivery. | Removal of barriers to a healthy pregnancy and postpartum for high risk mothers. |

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|-------------------------------------|----------------------------|--|--|
| Maternal and Infant Health Outcomes | Perinatal Nurse Navigation | Track and monitor remote BP monitoring participation for at-risk OB population enrolled in GHP Care Companion.   | 60% or more babies born in the program will be born at > 37 weeks gestation and > 5.8 lbs birthweight.   |
| Maternal/Infant Outcomes & SUD      | CHOICE Program             | Provide comprehensive SUD and prenatal care for pregnant women enrolled in the program.  | Improved adherence to prenatal care for enrolled moms and reduction of infants born with neonatal abstinence syndrome                            |
| Maternal/Infant Health              | BABE Store                 | Beds and Britches, Etc. (B.A.B.E.) is an incentive program that provides coupons to parents who utilize health care and social services. Coupons are redeemed at B.A.B.E. stores for new and gently used baby supplies | Serve prenatal patients from across the community with access to needed baby supplies while encouraging and incentivizing routine prenatal care. |
| Infant/Child Health                 | Indiana Diaper Bank        | Serve as a collection site for Indiana Diaper Bank. Promote the need for diapers and serve as a storage hub for donated diapers in partnership with IDB.   | Reduce diaper need in the community by providing reliable and accessible access to essential.  |
| Breastfeeding                       | The Milk Bank, Milk Depot  | In partnership with The Milk Bank, serve as a community collection site for breastmilk donation.   | Improved access to breastmilk for those in need.   |
| Infant/Child Health                 | Car Seat Safety            | Provide free car seats for eligible patients in need. Provide car seat safety education.   | Reduction of infant/child mortality.   |
| Maternal/Infant Health              | Spinning Babies Workshops  | Sponsor on-site classes to increase the number of RNs and providers with Spinning Babies training.   | Promote vaginal births using unique techniques designed to optimize fetal positioning in the womb.   |



## Significant Health Need: AGING POPULATION and ELDERLY NEEDS



| Focus Area     | Program/Service                    | Strategy   | Anticipated Impact  |
|----------------|------------------------------------|--|---|
| Homebased Care | ProCare @ Home                     | Community ProCare at Home is a house-call care service for patients who are unable to leave their home for care, are recovering from a recent hospital stay, or may have worsened symptoms of a chronic illness. | Improved health outcomes for patients served in the program. Increase new patient growth by 5% annually.  |
| Geriatric Care | HELP (Hospital Elder Life Program) | During the inpatient stay, independent seniors are identified and partner with the HELP program to ensure they maintain their independence and mental clarity throughout the duration of their hospital stay.    | Reduction of patients experiencing delirium while inpatient, improving patient experience and outcomes. Maintain less than 5% of all enrolled patients will experience delirium during their admission. |



## Significant Health Need: COMMUNITY SAFETY and VIOLENCE

| Focus Area | Program/Service             | Strategy  | Anticipated Impact  |
|------------|-----------------------------|---|---|
| Safety     | Community Police Department | Maintain a fully staffed police force providing a wide range of services to all Community sites of care with the purpose of keeping all patients, visitors and caregivers safe. | Improved safety for all patients, visitors and caregivers at Community Health Network sites of care. Alleviate volume of calls to local police departments therefore improving their capacity to support the needs of the communities we serve. |